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Leadership

Monda H. DeWeese, Executive Director

Robert Eaton, Operations Manager

Scott Weaver, Program Manager

Judicial Advisory Board

Athens County The Honorable L. Alan Goldsberry

Meigs County The Honorable Fred W. Crow, III

Morgan County The Honorable D. W. Favreau

Perry County The Honorable Linton D. Lewis, Jr

Vinton County The Honorable Jeffrey L. Simmons

Washington County The Honorable Susan E. Boyer, Chair

Facility Governing Board

Michael Brame, Vinton County

Mark Howdyshell, Perry County

Jeffery Ross, Morgan County

Don Shamblin, Athens County

Michael Spahr, Chair, Washington County

Linda Warner, Meigs County

Mission Statement

Provide the Judges of the region with a community sanction for offenders that includes a six-month confinement to a highly structured, treatment-oriented, and secure facility.

Provide means to ensure that offenders make restitution to the community through payments for victim compensation, court costs and fines, as well as through participation in organized community service projects.

Ensure the safety and security of the involved communities by providing offenders with opportunities for change through programs that will enable them to understand and accept community goals as their own.

Release offenders back into their communities with a greater capacity to cope with their social environment, thus reducing the probability of continued crime. This will be accomplished through participation in programming such as chemical dependency, community skills, counseling, education, life skills, and work release.

Provide offenders with opportunities for decision making in a supervised environment and encourage offenders to take effective control of their lives.

FY08 Program Goals and Performance Indicators

Goal #1: *To reduce state prison commitments.*
Objective: To divert 128 eligible offenders per fiscal year from the state institutions.
Indicator(s): The number of offenders admitted to the program
Outcome Measure: SEPTA diverted 134 offenders from the state prison system. 4 (four) offenders were readmitted within 6 months.

Goal #2: *To provide maximum public safety.*
Objective: To provide adequate supervision of offenders sentenced to the facility while at the facility or away from the facility for any purpose.
Indicator(s): The number of escapes from custody.
Outcome Measure: During FY08:
 1) Absconders/escapes from the program: 0
 2) Incidents of unauthorized access to the facility 0
 3) Community complaints concerning safety issues 0

Goal #3: *To provide productive offender reintegration into the community.*
Objective: To provide programming that meets offender needs as the successfully released offender is returned to the community.
Indicator(s): The number of GED's obtained by offenders during participation in the program.
Outcome Measure: GED test: 27 of 32 (87%) passed and received their GED
 Community Service Hours - 4,479
 Residents employed upon successful release - 94 of 94 (100%)

Goal #4 *During program residency, provide residents with supervised and structured activities which demonstrate respect to the community and foster social, family, cultural and community adjustment.*
Outcome Measure: Total number of community service hours for the fiscal year.
 Total community service hours 4,479
 Residents participating in community service 123 of 131 total releases (94%)
 Average Community Services hours earned by each resident 34 hours
 Community service sites 21
 Residents participating in Victim Restitution Program 35 of 55 (63%)
 Restitution Paid \$20,978 (↑53%)
 Court Costs Paid \$25,590 (↑24%)
 Child Support Paid (19 participants) \$17,752 (↑47%)
 Residents participating in Home Furlough Program 75 of 104 (72%)

SEPTA Resident Profile

SEPTA resident at the time of Intake:

Age Range	FY07	FY08
18 - 24	55 (15%)	65 (49%)
25 - 35	60 (42%)	58 (43%)
36 - 45	18 (12%)	8 (6%)
46 - 55	7 (5%)	3 (2%)
55 - 65	0	0
65+	0	0
Average Age	28.3	26.6

Assessed need of chemical dependency treatment 109 of 125 (87%)

Previous Incarceration. 44 (33%)

Education:

 Reading level. 9.4

 Mathematics level. 8.4

 Language. 8.3

 Overall level. 8.9

Race:

 Caucasian 130 (97%)

 African American 3 (2%)

 Asian/Pacific Islander. 1 (1%)

Offender Offense Data

	FY07	FY08
F1	0	0
F2	9 (6%)	5 (3%)
F3	37 (26%)	29 (21%)
F4	45 (32%)	41 (30%)
F5	49 (35%)	59 (44%)
Violent Crimes Against Person	36 (26%)	39 (29%)
Sexual Offenses	1 (1%)	0
Drug Related	30 (22%)	32 (23%)
Property	46 (33%)	53 (39%)
Traffic/DUI	10 (7%)	2 (1%)
Other	13 (9%)	4 (2%)
Domestic Violence	2 (1%)	0
Non-Support	2 (1%)	4 (2%)

Basis for Placement in SEPTA

Community Control	77 (57%)
Judicial Release.	22 (16%)
Community Control Violation	21 (15%)
Readmitted Within Six Months	4 (2%)

Administrative Highlights

DR&C Program Audit ratings.	100%
Media Contacts/Public Education Opportunities	3
Facility Tours.	3
Staff training and development.	2,311 hrs.
Training Events.	98
Number of Volunteers/Interns.	15
Intern/Volunteer involvement.	1,292 hrs.

SEPTA Staff FY08

(As of June 30, 2008)

Total Staff.	30
Full-Time.	27
Part-Time.	3
Contract Staff.	3
Female.	11 (37%)
Male.	19 (63%)
Caucasian.	100%
New Hires.	5
Promotions.	3
Resignations.	5
Retirements.	0

SEPTA Facts:

Issue - Unsure levels of funding from the State of Ohio.

Solution:

In a period with uncertain funding from the state, the SEPTA Correctional Facility Governing Board (FGB) elected to address the largest line item in the SEPTA budget, Personnel, by reducing employee benefits rather than the elimination of staff. After reviewing several options, the FGB elected this option to allow SEPTA to continue to carry out its mission. The decision resulted in the elimination of employer participation in all supplemental health care plans, the elimination of employer participation in family health care coverage and the institution of a co-pay for participation in the single coverage health plan. This savings plus the state's ability to fund fully as promised for the fiscal year, enabled SEPTA to once again increase its bed capacity back to 64 beds, easing the pressure the courts were feeling. Staffing continues to be maintained at the reserved levels, due to the unsure nature of the financial picture.

Fiscal Operations

<i>Operational Costs</i>	<i>FY07</i>	<i>FY08</i>
Total Personnel	\$1,375,880	\$1,214,739.89
Personnel/Labor	\$919,420	\$883,280.99
Employee Costs	\$456,460	\$331,458.90
Total Insurance	\$292,867	\$151,008.21
Health and Life	\$273,404	\$151,008.21
Vision	\$ 2,400	0
Dental	\$ 6,112	0
Miscellaneous	\$ 10,951	0
Total Drug Testing Expenditures	\$5,407	\$7,762.54
Total Drug Screens	1,323	1668
Cost Per Screen	\$4.05	\$4.65
Cost Per Resident Meal	\$1.47	\$1.44
Total Expenditures for Agency (DRC Grant)	\$2,063,789	\$1,910,451.43

Diversion Impact

<i>Offender Diversions</i>	<i>FY07</i>	<i>FY08</i>
Resident Intakes	140	134
Resident Cost Per day	\$88.44	\$81.93
Cost Per Diversion	\$14,691	\$14,283
Possible Annual Resident Man Days [64 x 365]	23,360	23,360
Actual Resident Days	20,723	19,884
Vacant Resident Days	2,637	3,476
Occupancy Rate	89%	85%
Average Length of Stay	149 days (4.9 mos)	151 days (5 mos.)
Successful Terminations	176 days (5.86 mos)	176 days (5.8 mos.)
Unsuccessful Terminations	88 days (2.9 mos)	100 days (3.3 mos.)

Diversion Impact:

Residents provided 4,479 hours of community service (at minimum wage of \$6.85) for a savings of \$30,681 to the local communities we serve.

Payments by Residents

Court Costs/Fines.	\$25,590 (↑24%)
Restitution	\$20,978 (↑53%)
Child Support	\$17,752 (↑47%)

Resident earnings of \$229,793 resulting in the payment of approximately \$45,959 (20% of earnings) in local, state, and federal taxes

Resident transportation fees (6% of resident earnings).	\$13,787
Transportation Mileage.	121,677
Resident Savings (25% of resident earnings - used for release plans, court costs/fines, and/or restitution).	\$57,448

Intake/Release

Total Referrals	273
Screened Acceptable	177
Screened Unacceptable	96

Resident Intakes [includes 1 re-admission]. 134

Risk Level of Resident [LSI-R]

Based on 94 successful releases. [Release LSI-R is not completed on unsuccessful terminations or administrative releases]

LSI-R Intake Risk Level (average).	29.29
LSI-R Release Risk Level	22.47
Release Improvement as indicated by LSI-R.	6.8
Residents showing improvement as measured by LSI-R.	82 of 96 (85%)

Average Length of Stay of Resident	151 days (5 mos.)
Successful	176 days (5.8 mos.)
Unsuccessful	100 days (3.3 mos.)

Resident Releases

Successful [There were 131 total releases - 7 of which were Medical/Administrative Releases]

Transfer to Basic Supervision	94 of 124 (76%)
Administrative Release (Medical and Pending Charges).	7

Unsuccessful

Technical Violations.	30
Escapes	0
New Crimes.	0

Total Unsuccessful 30 (24%)

Total Releases 131

Diversion Goal - Intakes 128

Goal Exceeded by 3%

Treatment Programming

The Program Staff very proudly received a 100% compliance rating for the Ohio Department of Rehabilitation and Correction audit. Program staff continue to focus their efforts into the shift to evidence based practices through research, learning and intervening on criminogenic risks/needs. Although staffing levels have been lower than in past years, staff have worked relentlessly to provide resident programming consistent with the program philosophy.

SEPTA Facts

Issue: *Based on evidence-based research it has found that programming based on changing offender behavior has a direct result on the offender's ability to succeed post-release.*

Solution: Implementation of Epictetus Self Mastery Program - the course draws on the latest research concerning criminal thinking and personality, and addresses the issue of criminal behavior with a cognitive-behavioral approach, including the use of "practical philosophy." The program can be used in correctional institutions, community-based facilities, or outpatient settings, including many substance abuse treatment centers. This model is set up for a sixteen-session course, each session approximately one hour long.

Issue: *Changing offender behavior guidance and training for staff*

Solution: Development and implementation of the Program Staff Manual which is aligned with evidence-based practices and used as an uniform training tool for staff.

Work Release Program

The Work Release Unit offers residents the opportunity for employment through assessment, job placement services and work adjustment counseling. Job Clinic covers resume preparation, employment applications, good grooming and interviewing techniques. Job site verifications are performed to provide resident accountability. Monies earned are used to pay medical expenses incurred while in the program, per diem, restitution, court costs, child support, or other outstanding debt, with remaining monies placed in a savings account to be used for post-release expenses.

On an average, the Work Release Unit worked with 17 employers per month. From the monies earned, restitution, court costs and fines payments were paid totaling \$45,568. With an increase in minimum wage, our residents saw an increase in their earnings. Despite burgeoning costs and a leaner budget the Work Release Unit and Transportation Units continue to provide our residents with an opportunity to gain and maintain meaningful employment.

	<i>FY07</i>	<i>FY08</i>
Staff	1	1
Restitution paid through employment	\$9,823	\$20,978
Court Costs/Fines paid through employment	\$19,526	\$25,590
Earnings through employment	\$246,004	\$229,793
Residents Employed Monthly (Average)	42	40
Residents Newly Employed Monthly (Average)	12	10
Residents successfully released with employment	95 of 99 (96%)	94 of 94 (100%)

Counseling

The Primary Counseling Unit provides short term, goal-directed counseling to each resident. Based upon mental health assessments, psychological testing, and collateral information, individualized

program contracts are developed to address each resident’s mental health, behavioral, and criminogenic risk/needs. Residents meet individually with their assigned Primary Counselor on a weekly basis for a minimum of twenty-six (26) individual sessions during their residency. The Primary Counseling Unit focuses on psychological assessment and testing, crisis intervention, suicide prevention/intervention, therapy, provider referral, after-care planning, family interaction, and case management issues. The Primary Counseling Unit facilitates a group counseling program: Epictetus. Self Mastery Program

During FY08, the Primary Counseling Department operated with three (3) counselors. Epictetus, a cognitive-behavioral based programming, was implemented. Due to funding issues, the Sex Offender Treatment Program has not been reinstated.

	<i>FY07</i>	<i>FY08</i>
Staff	3 FTE	3FTE
Resident individual contact hours	2,488	2,323
Resident group counseling contact hours: (Caseload meetings, Epictetus)	1,207	988
Resident family phone contacts	685	380
Resident emergency psychological referrals	1	0
Resident admitted with a mental health diagnosis	4	4
Residents admitted with a dual diagnosis	4	1
Suicide Ideation	1	1
Suicide Attempt	1	0

SEPTA Facts

Issue: Loss of Consulting Psychologist

Solution: The Program Manager is the main contact person for clinical issues with assistance from Tri-County Mental Health and Counseling (TCMHC) Clinical Director. The Tennessee Self Concept Scale (TSCS) replaced the Minnesota Multiphasic Personality Inventory (MMPI) as the clinical assessment tool.

Issue: Reentry - Approximately 70% of our residents will return to the community, many in dire need of community resources.

Solution: County resource brochures were developed for each one of our catchment area counties. These are available to the residents through the facility’s Education Resource Center.

Chemical Dependency Program

The Chemical Dependency Counseling/Treatment Program provides an Ohio Department of Alcohol and Drug Addiction Services (ODADAS) certified non-intensive outpatient treatment program.

Chemical Dependency education is provided to all new offenders, and individual counseling to those classified as needing and/or requesting services. For those assessed as chemically dependent, individual counseling is provided as well as in-house and outside AA Meetings, Recovery Group and Relapse Prevention Group. The short-term goals include facilitating offender recognition of alcohol and other drug problems, and their initiation of positive lifestyle changes conducive to long-term abstinence from chemicals and the reduction of recidivism. A strong emphasis is placed on the offender developing a realistic and viable release/aftercare plan.

Achievements during FY08 include the continuation of the resident recovery quilt, an increase in resident initiated in-house AA meetings, and Sober Fest which emphasizes the choices of healthy recreational activities as an alternative to substance abuse.

	<i>FY07</i>	<i>FY08</i>
Staff (TCMHC Contract)	2 FTE	2FTE
Number/percent of drug related offenses	30 (21%)	32 (23%)
Resident assessed as chemical dependent	126 of 136 (93%)	109 of 125 (87%)
Number of Recovery Group participants	98	112
Number of Relapse Prevention Group participants	91	68
Chemical Dependency Education contact hours	2,648	2,565
Residents completing Chemical Dependency Education	137	120
Resident Recovery Group contact hours	1,049	1,070
Resident Relapse Prevention Group contact hours	519	462
In-house AA/NA meetings	67	57
Outside AA meetings attended	61	54
Individual counseling/case management contact hours	276	75

Community Justice

SEPTA provides services and opportunities that encourage offenders to take responsibility for their actions. Opportunities are based on the Community Justice philosophy and are fashioned in a way that seeks to facilitate the repairing of damages and injuries caused by the offender. Community links are established between courts, businesses, community leaders and SEPTA to assist in the facilitation of this philosophy.

FY08 saw an increase in community service sites. Two (2) new community service sites were added to the ever growing list of community supporters. We also experienced an increase in the availability of in-house community service opportunities. Diligence from our Counseling staff have contributed to the payment of restitution obligations.

	<i>FY07</i>	<i>FY08</i>
Community Service sites	30	20
Resident community service hours	5,938	4,479
Restitution paid	\$9,823	\$20,978
Court Costs/Fines paid	\$19,526	\$25,590

Education

All resident's academic skills are assessed within 14 days of intake using the Tests of Adult Basic Education [TABE]. Residents who need to obtain their GED are required to participate in the Education Program. The Education Unit includes instructional services in Adult Basic Education, Educational Resource Center, GED preparation, basic literacy, Life Skills/Positive Solutions, college preparation, bookmobile twice monthly, SEPTA library, and the resident newsletter. Residents who are high school graduates, have a GED, or have attended college, are trained as a volunteer peer-tutor or teacher's aide. The Educational Resource Center and the Work Release Unit continue to coordinate their efforts in assisting residents with the preparation and development of resumes and cover letters for employment searches. Residents showing interest in higher education are given assistance prior to their release from the program. The SEPTA Education Unit remains a part of the Ohio Central School System.

SEPTA Facts

Issue: There is a strong correlation between educational levels and criminality. Our goal is to give our residents an opportunity to gain educational skills while they are SEPTA residents.

Solution:

During FY08, Positive Solutions, a life skills program, was reinstated. In December of 2007, a nine-week college skills class was also implemented. In addition to SEPTA's in-house educational programming, there was also a strong effort, this year, to provide two students with the necessary resources to complete their high school diplomas. One student earned his diploma by completing a 1/4 credit correspondence course through Fort Frye High School and the other student earned his by completing a one credit English correspondence course through the Ohio Central School System. SEPTA was the first CBCF in the State of Ohio to ever accomplish this according to the principal of the Ohio Central School System.

FY08 continued to bring new challenges to the Education Department. With decreased staffing levels, remaining staff continued to meet the challenge providing the resident a full range of academic services. The academic programs continued to offer Literacy, Pre-Ged Math, Pre-GED

Language, GED Math, Science, Social Studies, and Language.

	<i>FY07</i>	<i>FY08</i>
Staff	1 FTE,1PT	1 FTE, 1PT
Resident passed GED test	27 of 29 (93%)	27 of 32 (84%)
Average overall grade level of residents	8.7	8.9
Educational Resource Center contact hours	1,632	1,407
Life Skills/Positive Solutions contact hours	224	443
Total enrolled in academic education classes	61	45
Academic contact hours	2,912	3,656
Resident peer tutors		24

Education level of offenders:

Education level of all SEPTA residents inclusive of those not participating in the Adult Basic Education programming as based on the TABE Test

	<u>FY07</u>	<u>FY08</u>
Average Reading Level of all residents	9.0	9.4
Average Math Level of all residents	8.0	8.4
Average Language Level of all residents	7.9	8.3
Average Overall Educational Level of all residents	8.7	8.9

FY08 - SEPTA'S Educational Program (Title One and Adult Basic Education). The Post-test is given to those residents that actively participate in the Adult Basic Education Programming.

	<u>Pre-Test</u> <u>(FY08)</u>	<u>Post-Test</u> <u>(FY08)</u>	<u>Progress</u> <u>(FY08)</u>
Reading	5.9	7.6	+1.7
Math	5.6	7.0	+1.4
Language	5.3	7.1	+1.8
Overall	8.0	8.0	+1.1

Medical

By contractual agreements, SEPTA’s medical staff consist of a physician and registered nurse. Residents access our medical staff through sick call and scheduled physician appointments. The medical staff ensures that all offender medical needs are met in addition to assisting staff in medically related areas. The medical staff also serves as an integral participant in offender health education.

Upon intake, offenders are given a preliminary health assessment by intake officers. Within the first two weeks of an offender’s arrival, medical staff complete an in-depth medical examination. If problems surface during the intake medical examination the resident is referred to appropriate resources for assessment and treatment. FY08 saw a continued decrease in non-emergent emergency room visits, attesting to the effectiveness of our medical staff.

	<i>FY07</i>	<i>FY08</i>
In-house physician appointments	101	50
Sick call appointments	187	147
Intake examinations - new residents	134	123
Emergency medical treatment referrals	4	3
Non-emergent emergency room visits	12	10
Outside medical appointments	16	7

SEPTA Facts

Issue: Many of our residents are in need of psychological medications which are very costly for the resident.

Solution:

To reduce resident medication costs, SEPTA entered into an agreement with the Ohio Department of Mental Health (ODMH) Central Pharmacy. Although too early to assess the true value of this contract, a preliminary cost comparison with local pharmacies indicate that this will be a valuable resource for SEPTA residents.

Operations

The **Operations Unit** is responsible for providing the environment to assure smooth program operations. The unit consists of corrections, transportation, food service, maintenance, and clerical staff.

Corrections consist of four supervisors and eight staff which provide twenty-four hour-a-day coverage of the facility and who are responsible for building housekeeping and grounds maintenance as well as facility security and safety.

	FY07	FY08
Security Counts Performed	4,984	5,080
Conduct Reports		
Major Violations	337	250
Minor Violations	329	190
Conduct Hearings Held	289	190
Conduct Reports Dismissed/Voided	17	4
Alternative Sanctions	6	2
Other Disposition	25	2
Incident Reports Issued	173	104
Official Security Spot Checks	5,576	6,217
Sanitation/Safety Inspections	48	49
Resident Visits	2,330	1,990
Average Daily Population	60	52

Transportation consists of three full time and one part-time staff. Residents may be transported anywhere in the catchment area for work release. Close coordination between Transportation and the Work Release Coordinator results in schedules that maximizes the number of residents working while containing costs. Residents are transported to seek job applications, job interviews, medical appointments, and GED testing.

	FY07	FY08
Miles driven	140,520	121,677
Gasoline Expenses	25,066	38,478
Vehicle Maintenance	\$7,282	\$8,035

Food service provides three meals a day, every day of the year. In addition to the Food Service Coordinator, there is a full time Cook and a part-time Cook. Food service staff utilizes resident workers in preparation, serving and clean up. Residents are instructed in hygiene and food safety, which assists with residents seeking employment in the food service industry. Residents are served meals that emphasize healthier eating habits.

	FY07	FY08
Food Expenditures	\$96,742	\$81,169
Meals Served	65,769	56,490
Average Cost Meal	\$1.47	\$1.44

Drug/Alcohol Testing Program

Description	F Y07	FY08
Residents Urine Samples - Positive	34	68
Residents Urine Samples - Negative	1289	2600
Total Resident Samples	1323	2668
Positive Drug Screen - By Drug Type		
Marijuana	23	35
Cocaine	13	9
Barbiturates	6	2
Amphetamines	1	2
Opiates	8	5
Benzodiazepines	14	18
Oxycodone	0	4
Staff Tested	11	25
Positive	0	0
Resident Alco-Sensor Tests	324	191
Positive	12	2

Administrative Staff

Monda DeWeese. Executive Director
Robert Eaton. Operations Manager
Scott Weaver. Program Manager
Sonji Martin-Miller. Intake Officer
Kathy Guinther.. . . . Administrative Assistant/Accreditation Manager
Rita Robinette. Receptionist/Bookkeeper

Contract Staff

Tri-County Mental Health & Counseling Contract Staff:

Rinda Gould.. Chemical Dependency Coordinator
Summer Phillips.. Chemical Dependency Counselor

Dr. James Folgesong. Facility Physician
Ruth Chaney, RN.. . . . Facility Nurse
David Malawista. Consulting Psychologist
Jeff Ross.. Adult Parole Authority

Corrections Staff

Timothy Gumpf. Resident Supervisor
Duane Hixson.. . . . Resident Supervisor
Mark McManaway.. . . . Resident Supervisor
William Antle. Resident Monitor
Lee Bartlett.. Resident Monitor
Harry Breeze. Resident Monitor
Thomas Elliott. Resident Monitor
Thomas Embrey.. . . . Resident Monitor
Butch Kriembihl.. . . . Resident Monitor
Christopher Riley.. . . Resident Monitor
Joe Tivner.. Resident Monitor

Program Staff

